GUIDE TO SELLING YOUR PRACTICE





SELLING YOUR PRACTICE, ONE CHANCE TO DO IT RIGHT

The decision to sell a financial services practice is a difficult one for any advisor to make. After a lifetime of work to build your business, and after years of earning your clients' trust, how do you turn the job over to someone else? Will they work as hard? Will they care as much? Will they always put your clients' interests first?

When you are ready to sell your business (or even a portion of it), FP Transitions' nationwide, confidential listing system can help you find the best successor and make a smooth transition. Your practice will be listed for sale in complete confidence. FP Transitions' consultants will work with you to help determine the value of your business and market it to the industry's largest database of qualified buyers without disclosing your identity.

FP Transitions offers the largest and most effective open-market listing system in the industry, producing an average of 40-50 potential buyers for your practice. We'll help you quickly narrow the field to a handful of the best candidates and obtain written confidentiality agreements from each before any one-on-one discussions take place. Our consultants provide non-advocacy deal support, including financing terms, deal structuring support, and industry-specific contracts to get the deal closed quickly and efficiently. Listing a practice with FP Transitions ensures that each advisor receives the best successor, market value and selling strategy.



FOUR STEPS TO A SUCCESSFUL TRANSITION

STEP 1 Determine the Value of Your Practice

Independently owned financial service practices are often the single largest, most valuable asset that an advisor has in his or her personal portfolio. Don't make the mistake of guessing at the value you've built by applying a rule of thumb multiple — every practice is unique and demands a professional and experienced assessment.

Today, there is an extremely accurate and affordable way of valuing your business. Using a method developed specifically for financial service practices, FP Transitions' Comprehensive Valuation is the industry's best selling valuation with over 4,500 satisfied advisors.

STEP 2 Find the Best Match

Currently, the FP Transitions open-market system yields a 50-to-1 buyer-to-seller ratio. What does this mean for you? It means choice. It means you can focus on the "best match" for your clients; find the one person or firm, in the right location, that can replace you and earn the level of client trust you've enjoyed. It means that your succession plan will work for you and your family, as well as for your clients and their families, and even your staff.

Finding the best match in an outside third-party buyer is the goal. At FP Transitions, we make that goal a reality. You can rely on a proven system, a track record of excellence, and the best contract templates in the industry to help you quickly and efficiently close the deal and transition the clients.

STEP 3 Structure the Transaction

Mastering the dynamics of the deal structure is complicated, yet crucial – FP Transitions makes it easy. The first mistake that many sellers make when approaching a transaction is to focus on determining the purchase price without fully considering the underlying deal terms and tax implications. In the acquisition or sale of a professional services practice, value starts and stops with the terms of the deal – the amount of the down payment, the use of contingent financing (such as an earn-out or an adjustable note), the duration of the financing period, the tax allocation strategy, and the interest rate the seller will charge to finance the transaction. FP Transitions builds these factors into the valuation process and ensures fair compensation and consideration in the transaction.

STEP 4 Transition Your Clients

Successfully transitioning clients, assets, and staff members from one owner to the next is an essential step in the sales or acquisition process. Transferring the trust and loyalty of clients is best accomplished with a carefully coordinated transition plan. FP Transitions works with both buyer and seller, and with their support staffs, to choreograph a careful and professional handoff of the trust built over time.

The methods that you will employ through our *Post-Closing Transition Guide* are those previously used by hundreds of advisors who have successfully sold or acquired practices while smoothly transferring clients, assets and staff members. Rely on FP Transitions' proven strategies and expertise to do the job right.

"We cannot put into words the value of FP Transitions' assistance in the completion of not only a business transaction, but a realization of our dreams. To take two desires, expressed by two unique visions, and craft them into one unified voice of agreement takes both a masterful execution of tactics and a beautiful dance of humanity on the part of he who is firmly caught in the middle."

- STEVEN AND HERMAN

Steven doubled his practice size in six weeks. Herman retired comfortably, and on his terms.

LISTING YOUR PRACTICE WITH FP TRANSITIONS

To get started visit **www.fptransitions.com/membership** to sign up for FREE membership to our site, giving you access to the largest open market database in the industry.

Then call **800-934-3303** or email **listings@fptransitions.com**. The FP Transitions team will help you get your practice valued and prepared for sale. After talking to you, they can list it in front of hundreds of potential buyers in a matter of days.

